Personnel Management Information System (PMIS)

The computer-based Personnel Management Information system (PMIS) serves as data source of all basic information relating to the employees of the LGUs. It is a computer based processing of standard information on personnel matters. It serves as a data source of all basic information pertaining to the employees of the Local Government Units.

System Features:

- Automatic printing of CSC Form 212
- Serves as a personnel database of all employees of the LGUs;
- Interactive inquiry processing retrieval of information/records within
- security limits;
- Macro type inquiry data which includes masterlist of plantilla
- positions; and
- Eliminates the manipulation of records

Reports Generated:

- Personnel Data Sheet or Form 212
- Personnel Statistics Reports
- Personnel Strength
- Personnel Management of Personnel per Sex and Age Level
- Educational/Attainment Profile by Level
- Age Profile
- Status of Appointment Profile
- Length of Service as per Civil Status and Sex
- Personnel Listings
- Plantilla of Personnel
- Masterlist Report of Personnel
- Masterlist of Contractual Employees
- Personnel Directory
- Plantilla of Casual Appointment
- List of Personnel Separated from the Service
- Vacant Position
- Birthday Celebrants

- Service Record
- Personnel Performance for Career and Non-Career Positions
- Employees Leave Card
- Personnel Index Card

HARDWARE/SOFTWARE REQUIREMENTS:

LGUs who wish to avail the system **must** meet the following hardware and software requirements before software installation and/or technical assistance are extended:

Hardware Requirements (minimum configuration):

- 1. 1GHz Pentium IV Processor or higher
- 2. 526 MB of RAM or higher
- 3. 80 GB HD or greater
- VGA Colored Monitor
- 5. One (1) 3.5 Floppy Disk Drive.
- 6. One (1) CD-ROM Drive
- 7. One (1) CD-Writer (for backup)
- 8. AVR-500W
- 9. Desk Jet Printer
- 10. Uninterrupted Power Supply (UPS)
- 11. Scanner

Software Requirements:

- 1. Windows XP (SP 2) Professional Edition
- 2. MS Office 2000 or higher (Professional Edition with MS Access)
- 3. Crystal Report 9.0
- 1. or higher
- 2. 526 MB of RAM or higher
- 3. 80 GB HD or greater
- 4. VGA Colored Monitor
- 5. One (1) 3.5 Floppy Disk Drive.
- 6. One (1) CD-ROM Drive
- 7. One (1) CD-Writer (for backup)
- 8. AVR-500W
- 9. Printer-any brand
- 10. Uninterrupted Power Supply (UPS)